



Nicole G. Rodríguez-Velázquez

Senior Associate Attorney

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Practice Areas

Labor & Employment Law

Employment Litigation &
Dispute Resolution

Preventative Consulting &
Compliance

Mergers & Acquisitions

Education

University of Puerto Rico, Mayagüez,
BS in Biology

University of Puerto Rico. Graduate School
of Public Health, MS Environmental Health

Interamerican University of Puerto Rico,
JD Summa Cum Laude

Bar Admissions

Commonwealth of Puerto Rico

Puerto Rico Notarial Bar

Nicole G. Rodríguez Velázquez joined Ferraiuoli in October 2019 as an Associate Attorney for the Labor and Employment Department. Nicole's practice includes labor litigation in judicial and administrative forums, as well as compliance and preventive consulting on matters related to human resources and labor and employment law. Nicole also assists clients with matters such as creation, implementation and revision of company policies, protocols and manuals, and matters before administrative agencies, such as obtaining an insurance policy for occupational accidents from the State Insurance Fund Corporation and registration with the Department of Labor. Among the issues Nicole addresses are wrongful termination, discrimination, retaliation, sexual harassment, workplace harassment, hours and wages, leave and reasonable accommodations, downsizing, federal hiring, among others.

Nicole also serves as an Examining Officer for a government agency, serves as a public speaker and provides seminars and training sessions to clients.

Nicole obtained a Juris Doctor degree from the Inter-American University of Puerto Rico School of Law, from which she graduated Summa Cum Laude. While in Law School, Nicole was a writer for the Inter-American University of Puerto Rico Law Review, where she published an article on medical cannabis in the workplace (53 Rev. Jur. UIPR 467 (2019)). In addition, Nicole was a teaching assistant to professors Gerardo Bosques Hernández and Carlos Concepción Castro, was a summer associate at another law firm and worked as a civil litigation law clerk.

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Nicole G. Rodríguez-Velázquez | Senior Associate Attorney

Speaking Engagements

- Panelist, “*Diversity Equity & Inclusion in the Fashion Industry: Not Just a Trend*”, 2022 Art Litigation & Fashion Law Conference, February 2022.
- Speaker, “*Repasemos las excepciones a la vacunación obligatoria en las escuelas*”, Microjuris La Pregunta Legal de la Semana, August 2021.
- Speaker, “*La vacuna y el empleo, ¿qué hay de nuevo?*”, Fidelis Talent Solutions Coffee Hour, April 2021.
- Compliance training to clients in the services industry that provide consulting services, clients who are federal contractors and are engaged in engineering consulting services, and clients engaged in the storage industry on the following topics:
 - *Domestic Violence in the Workplace*
 - *How to Prevent Workplace Harassment*
 - *COVID-19 Safety Measures*

Publications

- “*Contrato de empleo: 5 puntos indispensables*”, Microjuris Al Día, September 2022.
- “*Contratos de servicios profesionales: 5 puntos indispensables*”, Microjuris Al Día, September 2022.
- “*Conoce las protecciones legales contra el discrimen por edad en el ámbito laboral*”, Microjuris Al Día, August 2022.
- “*Pocos avances en las licencias para cuidar a los bebés en Puerto Rico*”, El Vocero, November 2021.
- “*Declaraciones juradas sobre vacunación se deben tomar por ciertas*”, Microjuris Al Día, August 2021.
- Co-Author, *The Employment Law Review Puerto Rico Chapter (Chapter 38)*, Twelfth Edition, February 2021.
- *El Cannabis Medicinal en el Ambiente Laboral: Cómo velar por los intereses del Empleado-Paciente y del Patrono*, 53 Rev. Jur. UIPR 467 (2019).

Affiliations

- Association of Labor Relations Professionals (APRL).