

Mediation: a New Approach to Reducing Litigation Costs

Do you want to consider an alternative to litigation? Would you like to solve litigations in an expedite manner outside a formal court setting?

Do you want to be a key player in the resolution of labor and employment conflicts of your business, and have the opportunity to candidly express in your own words the position and needs of the business you represent?

Would you rather have a person chosen by you with experience in employment matters to guide you through an alternate means for the resolution of the conflict instead of having a judge solve the issue? Did you know that even if you prevail in the decision made by the judge, that result could be appealed by the losing party and entail the investment of additional time and resources?

Would you like to participate in a voluntary and confidential process where you can avoid endless hours spent in discovery, depositions, court appearances and years of litigation?

Would you like to achieve the resolution of conflicts in an efficient and expedite manner or are you prepared to invest a vast amount of money and wait several years to be informed of the decision made by a judge?

Are you interested in creating agreements that adjust to the necessities of all parties?

Do you prefer to work on employment conflicts in an out-of-court environment conducive to minimizing confrontation and the adversarial and complex nature of a traditional litigation?

Are you interested in a cooperative approach to the resolution of employment conflicts where your legal representative is a collaborator?

Would you like to learn more about alternative solutions where both parties win and nobody loses instead of taking the risk of being the losing party in a contentious process?

If your response to any of these questions is “yes”, you are invited to participate in the seminar *Mediate More and Litigate Less: a New Approach* to be presented by Nani Marchand-Sánchez, Esq. during the Annual Convention of the Society for Human Resources Management (SHRM) on September 18th at 10:30a.m. at El Conquistador Resort in Fajardo, Puerto Rico.

Mediation is “*The Gentler Art*”

This document has been prepared for information purposes only and is not intended as, and should not be relied upon as legal advice. If you have any questions or comments about the matters discussed in this notice, wish to obtain more information related thereto, or about its possible effect(s) on matters concerning your operation, please contact us.

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